FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Kern Randall F.								and Tic		radin	g Symbol		Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) 180 GRA	(F AND AVEN	irst) UE	(Middle)				f Earli 023	est Tran	saction	(Mont	h/Day/Year)			Officer (give title below) See Re		Other (s below)	specify	
6TH FLOOR					4.	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)									plicable			
(Street)	ND C.	A	94612											X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)			_ R	Rule 10b5-1(c) Transaction Indication														
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		Tak	ole I - N	lon-Deri	vativ	e Sec	curit	ies Ac	quire	d, D	isposed o	f, or Be	neficial	ly Owned				
, (Date		Execution Date,		Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an			Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Class A Common Stock			12/01/	2/01/2023		3		M ⁽¹⁾		8,851	A	\$0 ⁽¹⁾	8,	851		D		
Class A C	Class A Common Stock			12/01/	12/01/2023				F ⁽²⁾		3,061(2)	D	\$6.37	5,790			D	
Class A Common Stock			12/01/2023		3		M ⁽¹⁾		39,592	A	\$0 ⁽¹⁾	45	,382		D			
Class A Common Stock			12/01/2023		23		F ⁽²⁾		17,973(2)	D	\$6.37	27	,409		D			
Class A (Common Sto	ock		12/04/	2023				M		25,958	A	\$4.07	D 53,367 D			D	
Class A Common Stock 1			12/04/	2023				S		25,958	D	\$6.2339	9 ⁽³⁾ 27	7,409 I		D		
Class A C	Common Sto	ock		12/04/	2023				S		27,409	D	\$6.2334	1 (3)	0		D	
			Table II							,	posed of, converti		,	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Exercise (Month/Day/Year) if any Code (Instr. Securities rivative (Month/Day/Year) COde (Instr. Securities rivative Acquired		vative urities uired or oosed 0) (Instr.	6. Date Expira (Month	tion D		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
				Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	or Number of Shares						
Restricted Stock	(4)	12/01/2023			M ⁽¹⁾			8,851	(5)	(5)	Class A Common	8,851	\$0	70,807	,	D	

\$4 07

Restricted

Stock Units

Stock

Option

Buv)

(Right to

1. Transaction exempt from Section 16(b) of the Securities Exchange Act of 1934 (the "Act") pursuant to Rule 16b-6(b) promulgated under the Act.

 $M^{(1)}$

M

2. Represents shares that have been withheld by the Issuer to satisfy tax withholding and remittance obligations in connection with the net settlement of vested restricted stock units and not a market transaction. Transaction exempt from Section 16(b) of the Act pursuant to Rule 16b-3(e) promulgated under the Act.

(7)

39 592

25 958

- 3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$6.175 to \$6.28, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote to this Form 4.
- 4. Each restricted stock unit is convertible into one share of Class A Common Stock.

12/01/2023

12/04/2023

- 5. One-sixteenth (1/16th) of the restricted stock units vested on March 21, 2022, and an additional one-sixteenth (1/16th) of the restricted stock units vest on each June 1, September 1, December 1, and March 1 thereafter, subject to the Reporting Person's continued service with the Issuer as of each vesting date
- 6. One-twelfth (1/12th) of the restricted stock units vest on June 1, 2023, and an additional one-twelfth (1/12th) of the restricted stock units vest on each September 1, December 1, March 1 and June 1 thereafter, subject to the Reporting Person's continued service with the Issuer as of each vesting date.
- 7. One-thirty-sixth (1/36th) of the stock option vested on April 15, 2023, and an additional one-thirty-sixth (1/36th) of the stock option vests on the 15th of each month thereafter, subject to the Reporting Person's continued service with the Issuer as of each vesting date.

Remarks:

Class A

Commo

Stock

Class A

Commor

Stock

(6)

03/14/2033

39,592

25,958

\$0

\$0

356 328

726 814

D

D

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.